EXHIBIT N TO THE JUNE 26, 2008 DECLARATION OF GREGORY I. RASIN, ESQ.

EEOC Form 161-B (3/98)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

		NOTICE OF RIGHT TO SUE (IS	SUED OI	N REQUEST)
10 U:	renda Curtis 020 Elton Street nit B rooklyn, NY 11208		From:	Boston Area Office John F. Kennedy Fed Bldg Government Cir, Room 475 Boston, MA 02203
	GONFIDENTIAL (on(s) aggrieved whose identity is 29 CFR §1601.7(a))		
EEOC C	harge No.	. EEOC Representative		Telephone No.
		Robert L Sanders,		Telephone No.
160-20	06-01032	Director		(617) 565-3200
Notice to	O THE PERSON AGGRES	(See also t	he additional information enclosed with this form.)
X X Age Disc	ill be lost. (The time I More than 180 d be able to compl The EEOC is ter The EEOC will c Illimination in Emploafler you receive notice: The EEOC is clo 90 DAYS of you The EEOC is cool	imit for filing suit based on a state claim may be ays have passed since the filing of this charge, ays have passed since the filing of this charge, etc its administrative processing within 180 days minating its processing of this charge. ontinue to process this charge. yment Act (ADEA): You may sue under the AD e that we have completed action on the charge sing your case. Therefore, your lawsuit under the receipt of this Notice. Otherwise, your right this intimum its handling of your ADEA care. Howe	but I have s from the DEA at any b. In this r	e determined that it is unlikely that the EEOC will filing of this charge, time from 60 days after the charge was filed until egard, the paragraph marked below applies to
any violal	y Act (EPA): You alre or state court within 2 tlons that occurred r	any bave the right to are under the Tax as	n EEOC d ed EPA un it may not	harge is not required.) EPA suits must be brought derpayment. This means that backpay due for the collectible.
Enclosure		On behalf of I	the Comm	MAY 2 1 2007
		Area Office Di	cers, rector	(Dote Mailed)
CG:	MCGRAW HILL CO 1221 Avenue Of Th New York, NY 1002	MPANIES [.] e Americas		

D03208

EEOC Form 151-B (3/98)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)						
To: Jesa 404 Yonk	n Spencer ers, NY 10704	•	From:			
	On behalf of person(s) ag CONFIDENTIAL (29 CFR	grieved whose identity is §1601.7(a))				
EEOC Char	ge No.	EEOC Representative		Теіерһоле №.		
160-2006-01030		Robert L. Sanders,		Total priority 140.		
		Director		(617) 565-3200		
	IE PERSON AGGRIEVED:			the additional information enclosed with this form.)		
the ADA mu	ist be filed in a federal	964 and/or the Americans with Disabili on the above-numbered charge. It has I or state court <u>WITHIN 90 DAYS</u> of you filing suit besed on a state claim may be	Jeen Issu	t (ADA); This is your Notice of Right to Sue, issued ued at your request. Your lawsuit under Title VII of t of this notice; or your right to sue based on this)		
X	More than 180 days ha	ve passed since the filing of this charge.				
	Less than 180 days have passed since the filing of this charge, but I have determined that it is unlikely that the EEOC will be able to complete its administrative processing within 180 days from the filing of this charge.					
X		g its processing of this charge.		a ming of this charge.		
		to process this charge.				
Age Discrin 90 days afte your case;	ination in Employment	Act (ADEA): You may suo under the AD	EA at any . In this i	y time from 60 days after the charge was filed until regard, the paragraph marked below applies to		
	The EEOC is closing your recei	our case. Therefore, your lawsuit under the pt of this Notice. Otherwise, your right to	ne ADEA o sue bas	must be filed in federal or state court <u>WITHIN</u> sed on the above-numbered charge will be lost.		
	The EEOC is continuing you may file suit in fede	g its handling of your ADEA case. Howe	ver, if 60 ime.	days have passed since the filing of the charge,		
Equal Pay A n federal or s any violation	ct (EPA): You already ha state court within 2 years as that occurred <u>more t</u>	eve the right to sue under the EPA (filing and (3 years for willful violations) of the allegentan 2 years (3 years) before you file su	n EEOC o ed EPA ur it may no	charge is not required.) EPA suits must be brought inderpayment. This means that backpay due for ot be collectible.		
f you lile suit,	based on this charge, plo	ease send a copy of your court complaint to	this office	c a .		
		On behalf of	the Comm	MAY 2 1 2007		
Enclosures(s)		Ropert L. San Area Office Di	ders, rector	(Date Mailed)		

cc: MCGRAW HILL COMPANIES 1221 Avenue Of The Americas New York, NY 10020 EEOC Form 161-B (3/98)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

NOTICE OF RIGHT TO SUE (ISSUED ON REQUEST)						
206 \ Apt.	ranna Henson West 148 Street 1q York, NY 10039		From:	Boston Area Office John F. Kennedy Fed Bldg Government Ctr, Room 475 Boston, MA 02203		
	On behelf of person(s) aggrieved w CONFIDENTIAL (29 CFR §1601.7(rhose Identity is (e))				
EEOC Char	ge No.	EEOC Representative		Telephona No.		
		Robert L. Sanders,		•		
160-2006	-01031	Director		(617) 565-3200		
Notice to t	HE PERSON AGGRIEVED:	(3	See also	the additional information enclosed with this form.)		
the ADA m	vii allwoi ble ADA baseg off life a	above-numbered charge. It has become with the second court within 90 DAYS of you	been isst Ir receln	t (ADA): This is your Notice of Right to Sue, issued ued at your request. Your lawsuit under Title VII or t of this notice; or your right to sue based on this		
X	More than 180 days have passe	ed since the filing of this charge.				
	Less than 180 days have passe be able to complete its administ	ad since the filing of this charge, trative processing within 180 days	but hav	ve determined that it is unlikely that the EEOC will		
X	The EEOC is terminaling its pro			Jumig of this draige.		
	The EEOC will continue to proc	ess this charge.				
Age Discrir 90 days afte your case:	mination in Employment Act (AE er you receive notice that we have	PEA): You may sue under the AE e completed action on the charge	EA at en e. In this	ny time from 60 days after the charge was filed until regard, the paragraph marked below applies to		
L l	The EEOC is closing your case 90 DAYS of your receipt of thi	. Therefore, your lawsuit under to s Notice. Otherwise, your right	the ADEA to sue ba	A must be filed in federal or state court <u>WITHIN</u> sed on the above-numbered charge will be lost.		
	The EEOC is continuing its han you may file suit in federal or sta	ndling of your ADEA case. Howe ate court under the ADEA at this	ever, if 60 lime.	O days have passed since the filing of the charge,		
ni ienėlai ni	Act (EPA): You already have the restate court within 2 years (3 years one that occurred more than 2 years	s for willful violations) of the alien	ed FPA i	charge is not required.) EPA suits must be brought underpayment. This means that backpay due for not be collectible.		
If you file sui	it, based on this charge, please sen	d a copy of your court complaint t	o this offi	ce.		
		On behalf of	the Com	misslon		
		Prof 40	hand	MAY 2 1 2007		
Enclosures(s)		Repert L. Sai Area Office D		(Date Mailed)		
•	MCGRAW HILL COMPANIES 1221 Avenue Of The Americas					